



YENEPOYA

(DEEMED TO BE UNIVERSITY)

Recognized under Sec 3(A) of the UGC Act 1956

Accredited by NAAC with 'A' Grade

3.4.2. The Institution provides incentives for teachers who receive state, national or international recognitions/awards

Policy on Salary Increment for the Awardees



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No. YU/REG/HRD/02948/2020

01.12.2020

Notification

Sub: Policy on salary increment for the awardees

With reference to the above subject, the process for awarding additional increments to employees who have made an exceptional contribution to the University by receiving any awards like state, national or international level recognitions or awards is hereby notified.

1. Eligibility

- The scheme is applicable to all the teaching and non-teaching employees of the Yenepoya (Deemed to be University).
- Applicants must have completed minimum of 5 years of service at Yenepoya (Deemed to be University).

2. Procedure

- The increment is processed subjected to scrutiny by the appropriate authorities.

3. Types of rewards

| Types of reward | Increment amount |
|-----------------|----------------------------------|
| State level | 50% of eligible annual increment |
| National | Full eligible annual increment |
| International | Double eligible annual increment |
| Associations | As per scrutiny report |
| Regional level | As per scrutiny report |

- Increment is applicable for only one financial year.
- An employee can apply once in 3 years.

4. Application process

- All the applications must be submitted through proper channel with recommendations from HOD and HOI
- The Reward Panel will meet once annually in the month of March.
- All applications will be considered for the duration of January to December (preceding year) and last date for applying will be end of February (subsequent year).
- The reward panel will submit the proposal to Hon. Vice Chancellor who will be the final authority to take the decision.


REGISTRAR

Copy to:

All Principals of all the Constituent Colleges

CC to: All the Statutory officers, Pro-Chancellor's office, Vice -Chancellor's office, Medical Supdt.-YMCH, Centre /Section Heads.

ATTESTED


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